

Exhibit D - Statement of Work for Texas Division of Emergency Management

Columbia Advisory Group (CAG) will provide advisory services to TDEM as follows.

- **Salesforce Support Services -**
 - Texas Division of Emergency Management (TDEM) is seeking assistance from Columbia Advisory Group (CAG) to provide Salesforce support and development services on a monthly basis. Specifically, as part of the project, Columbia Advisory Group will:
 - Salesforce Support Services – CAG will provide a Salesforce support developer, including:
 - Developer will respond to Salesforce support requests and tasks assigned by TDEM personnel.
 - Columbia Advisory Group will be responsible for Salesforce support resources and begin September 27, 2020. The Salesforce support resources are employees of Columbia Advisory Group and are acting under the direction of TDEM.
 - This Exhibit may be terminated by a party prior to the expiration of the then current term only for Cause (as herein defined). The terminating party shall provide the other party with written notice of its intent to terminate for Cause. The terminating party shall include in such notice the basis for such termination, and the non-terminating party shall have thirty (30) days to rectify or modify its performance (the “Cure Period”). Upon expiration of the Cure Period, if the non-terminating party has not rectified or modified its performance, this Exhibit shall immediately terminate. As used herein, "Cause" shall mean a material breach of the terms of this Exhibit.
 - In addition to any other rights that CAG may have and regardless of the cause of termination, Client shall pay CAG according to the provisions provided for herein for all services rendered in the performance of this Agreement, including work in progress or any portion of Deliverables completed or in progress up to and including the date at which termination of work takes effect.


- **Pricing & Execution**

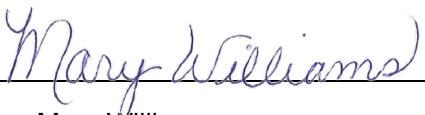
CAG will provide Salesforce support services for a period of 2 months with an option for 2 additional 2-month periods. CAG will charge a monthly ongoing fee of \$145 per hour. Time over 40 hours per week per resource must be approved by TDEM in writing prior to work being performed and will be billed at \$200.00 per hour per resource. Travel and expenses will be billed at actual cost.

This agreement will be executed under the TAMU System Office Contract AM01-16-P016865.

Columbia Advisory Group:

Texas Division of Emergency Management:

By: 
Name: David McLaughlin
Title: President and CEO

By: 
Name: Mary Williams
Title: Director of Procurement