



Licensed Texas Emergency Manager (LTEM) Work Group Meeting Notes

The purpose of the meeting was to discuss and review House Bill HB-2305 for training and credentialing emergency management directors, coordinators, and other emergency management personnel.

Date and Time March 13, 2019 10:00am-12:00 pm

Location State Operations Center (SOC)
Governors' Conference Room
5805 North Lamar Austin, Texas 78752

Facilitator Chuck Phinney

Note Taker Daniel Alvarado, Emmanuel Magos, and William Sederholm

Key Points

After Hurricane Harvey Governor Greg Abbott requested Chancellor John Sharp of the Texas A&M University System to establish the Rebuild Texas Commission that had 44 recommendations to improve emergency management activities at the local level.

Recommendation 28 proposes legislation of training, and credentialing emergency management personnel.

Texas Division of Emergency Management (TDEM) took the initiative to create the Licensed Texas Emergency Manager (LTEM) Workgroup to study, propose, and discuss training, certification and licensing for emergency management personnel.

Licensing and credentialing is all inclusive to state and local jurisdictions.

Texas University Institutions are encouraged to participate in LTEM Workgroup discussions.

The LTEM work group should consider different levels of training and credentialing for directors and emergency managers, taking under consideration of jurisdiction limitations, locations, population, and critical infrastructure.

The LTEM work group should deliberate whether the legislature should enact laws requiring training and credentialing of emergency management directors or emergency management coordinators.

The LTEM work group should discuss training requirements for disaster finance, damage assessment, disaster contracting, debris management, and skills needed to participate in federal emergency management programs.

The LTEM work group should discuss funding solutions for training of emergency management personnel that is more rigorous than the training required by law.

Licensing and credentialing should include all aspect of emergency management which comprise of Preparedness, Response, Recovery, and Mitigation.

The LTEM work group should discuss the type of licensing and credentialing levels available to emergency management personnel. (i.e. one credential for all versus, Basic, Advance or Master levels).

The LTEM work group should discuss if emergency management personnel assigned in jurisdictions with nuclear power plants or jurisdictions in high threat areas should have a higher standard for licensing and credentialing.

LTEM work group should discuss if continuing education requirements to maintain certifications or licensing should be implemented into the bill.

LTEM work group should discuss if the Certified Emergency Manager (CEM) or the Texas Emergency Manager (TEM) certification contribute toward credentialing and licensing.

The LTEM work group is encouraged to provide continuous feedback and submit the proposal by November 01, 2020.

The LTEM work group is comprised of emergency management professionals from across the state representing geographically diverse communities; large, medium and small counties; large medium and small cities, fire, law enforcement, state agencies, credentialing agencies and the private sector.

LTEM work group members are encouraged to invite other entities and private partners to participate in the team's development.

Directors considered to be elected officials should have some basic level of training instead of licensing or credentialing options.

Directors should not be categorized with emergency management coordinators or other emergency management personnel in HB-2305.

The Texas Municipal League's (TML) assist local elected officials in developing local solutions to local problems that affect their neighborhoods and their communities.

Newly elected officials choose their emergency managers that may have no training, certification, or experience in emergency management causing problems in jurisdictions with experienced EMCs and established EM programs.

Licensing and credentialing requirements should have a timeframe for completion for individuals from other states.

TCOLE has a process for credentialing and licensing that could be reflected in HB-2305.

LTEM work group should consider that jurisdictions may not have the proper funding, properly hire, train, license, or credential employees in their jurisdictions.

Levels of training for director and emergency managers should be identified and separated for the types of roles and responsibilities.

The LTEM work group should ensure that smaller jurisdictions are not negatively affected by the licensing or credentialing requirements in the bill.

The LTEM workF group should not focus on the verbiage of the bill but concentrate on licensing and credentialing processes.

Professional Development Series (PDS) and Advance Professional Series (APS) is a foundation for certifying emergency managers.

State, local jurisdictions, agencies, and private partners who participate in emergency management activities should have certifications.

It is difficult to get training and trainers to instruct emergency management curriculum in some parts of Texas. Training should be more accessible throughout Texas for emergency management personnel.

Universities should be considered training resources near jurisdictions that have a hard time with emergency management training in their area.

There are no verified states that have licensed emergency managers.

The LTEM work group is scheduled to meet monthly, because of the critical timeline, suggestions to increase meetings is under consideration.

Texas Emergency Management Advisory Committee (TEMAC) will be briefed on the issues and progress of the LTEM work group at the Texas Emergency Management Conference (TEMC).

Action Items

Who	What	When
TDEM Chief of Staff (COS) Section	Distribute names and contact information to the project team.	TBD
	Send calendar invitation to LTEM work group for next meeting.	TBD
Licensed Texas Emergency Manager (LTEM)	Define titles and responsibilities in HB-2305.	
	Define scope of licensing and credentialing of other disciplines.	
	Determine recovery focused training solutions.	

Meeting Attendees

Organization	Last Name	First Name
City of Arlington	Manor	T.J.
City of Austin	Ortiz	Juan
Chambers County	Sylvia (Chair)	Judge Jimmy
Comal County	Kelly	Jeff
City of Corpus Christy	Delgado	Billy
City of Fort Worth	Martinez-Mejia	Maribel
Harris County	Royall	Bob
	Sanchez	Francisco
	Sloan	Mark
Hidalgo County	Saldana	Ricardo
Hopkins County	Endsley	Andy
	Newsom	Judge Robert
City of Mount Pleasant	McRae	Larry
City of New Braunfels	Cadiel	Andrew
Parker County	Marshall	Mayor Kit
City of Plano	Reyes	Carrie
Regional Advisory Council (RAC)	Reeves	Christina
Sun Coast Resources Inc	Tyler	Susan
Tarrant County	McCurdy	David
Texas A&M Engineering Extension Service (TEEX)	Courtney	David
	Lawson	Hank
	Weidle	Warren
Texas Agrilife Extension Service (Agrilife)	Dozier	Monty
Texas Commission on Law Enforcement	Merchant	Kenny

(TCOLE)		
Texas Department of Licensing and Regulation (TDLR)	Johnson	Charles
	Harless	Jennifer
	McEachern	Dede
Texas Division of Emergency Management (TDEM)	Alvarado	Daniel
	Fulenwider	Sandra
	Magos	Emmanuel
	McDowell	Erica
	Miller	Mike
	Miller	Shaun
	Pena	Tony
	Phinney	Chuck
	Ryan-Bunger	Gisela
	Sederholm	William
Stermolle	Gabriella	

For More Information

For more information, contact Daniel Alvarado, Local and Regional Plans Unit, West Texas Region 4 Planner, at Daniel.Alvarado@dps.texas.gov.

Please direct general questions to Dan Borgeson, Preparedness Section Administrator, at Dan.Borgeson@dps.texas.gov